

EXHIBIT B

**SALARY/WAGE SCALE**

**EFFECTIVE - JULY 1, 2013**

1% COLA & 50% SPREAD

GRADE	MINIMUM	MAXIMUM	
1	17,454	26,181	VACANT
2	18,327	27,490	VACANT
3	19,243	28,865	VACANT
4	20,205	30,308	VACANT
5	21,215	31,823	PARKING ATTENDANT I, CLERK, CUSTODIAN, ANIMAL WARDEN, PART-TIME ANIMAL WARDEN
6	22,276	33,414	PARKING METER REPAIR, HUMANE OFFICER
7	23,390	35,085	LABORER/SVC. MECHANIC I, MAINT. REPAIR, WATER METER READER, DRIVER I, PARKING ATTENDANT II, SYSTEMS OPER., COURT CLERK, SECRETARY, WATER SUPPLY CLERK, CASHIER I, MUNICIPAL COURT CASHIER, POLICE AIDE
			EQUIP. OPER. I, DRIVER/LABORER, WWTP COLLECTIONS SYSTEM OPER., OPERATOR IN TRAINING, UTILITY CLERK
			BOOKKEEPER, WATER METER REPAIR, MAGISTRATE, DISP. I, LICENSE CLERK, PLANNING SECRETARY,
			WATER & SEWER COLLECTOR, FIRE & GARBAGE COLLECTOR, POLICE SECRETARY
			DRIVER II, DISP. II
			EQUIP. OPER. II, WATER OPER. I, WWTP OPER. I, PARKING SUPV.
8	24,560	36,839	MECHANIC I, CREW CHIEF, WATER OPER. II, WWTP OPER. II, DISP. III, TAX AUDITOR, CODE ENFORCEMENT OFFICER
9	25,788	38,681	EXECUTIVE SECRETARY, CITY RECORDER
			RECYCLING COORDINATOR, HOUSING INSPECTOR, BLDG. INSP. I
			MECHANIC II, BLDG. INSP II, WWTP LAB TECH, WATER OPER. III, WWTP OPER. III, CHIEF MAGISTRATE
			FIREFIGHTER EMT-BASIC, WTP CHIEF OPERATOR, WWTP CHIEF OPERATOR
			FIREFIGHTER EMSA-INTERMEDIATE, MIS COORDINATOR, BUILDING CODE OFFICIAL
			FIREFIGHTER EMT-PARAMEDIC
10	27,077	40,615	POLICE OFFICER
11	28,431	42,646	POLICE CORPORAL, COMMUNITY DEVELOPMENT DIRECTOR
12	29,852	44,778	POLICE SERGEANT, FIRE LIEUTENANT
			POLICE LIEUTENANT, UTILITIES ASSISTANT DIRECTOR
			FIRE CAPTAIN, CITY PLANNER
			ASSISTANT FINANCE DIRECTOR, HUMAN RESOURCE DIRECTOR
			POLICE CAPTAIN
			DEPUTY POLICE CHIEF
			POLICE CHIEF, FIRE CHIEF, CITY ENGINEER/PLANNING DIRECTOR, UTILITIES DIRECTOR, FINANCE DIRECTOR
			PUBLIC WORKS SUPERINTENDENT
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13	31,345	47,017	
14	32,912	49,368	
15	34,558	51,837	
16	36,286	54,428	
17	38,100	57,150	
18	40,005	60,007	
19	42,005	63,008	
20	44,105	66,158	
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21	46,311	69,466	
22	47,700	71,550	
23	49,131	73,696	
24	50,605	75,907	
25	52,123	78,185	
26	53,687	80,530	
27	55,297	82,946	
28	56,956	85,434	
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29	58,665	87,997	
30	60,425	90,637	

3%

BETWEEN GRADES